



NovaSkill Reward Credits

There is no doubt developing the skills of people in your workforce is rewarding! At NovaSkill we believe our customers deserve to be rewarded even further!

NovaSkill are proud to announce the launch of our new Rewards Credits campaign.

To acknowledge our customer's commitment to building a skilled workforce we've developed NovaSkill Reward Credits.

Every six months that a customer hosts a NovaSkill Apprentice or Trainee they can redeem a voucher worth between 250 and 500 NovaSkill Reward Credits.

The NovaSkill Reward Credits can be taken either as credit on the NovaSkill Apprentice or Trainee hire account OR as a credit to be used on NovaSkill training solutions. The choice is entirely up to the customer.

If you would like further information about how to access NovaSkill Rewards Credits contact your local branch or visit www.novaskill.com.au

Stop Press!

On the 16th October the Government announced the introduction of a new initiative called the Apprentice KickStart Bonus.

The \$80 million initiative is designed to counteract the impact of the global recession and increase opportunities for young people to transition from school to trade training.

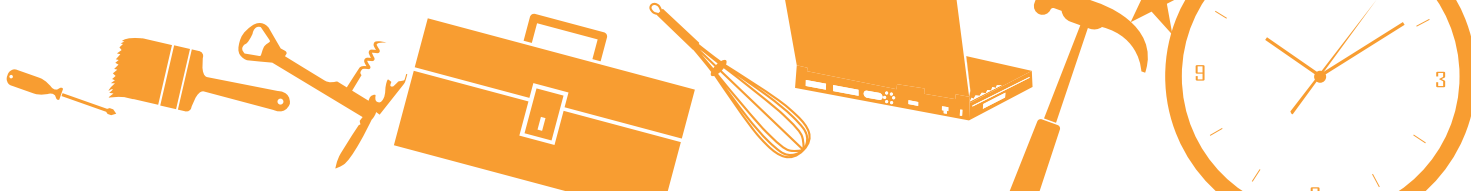
The KickStart Bonus is available for apprentice commencements after 1 December 2009 until the 28 February 2010 and for employers who take on an apprentice who is aged 19 years and under and is in a skill shortage trade occupation.

Quite simply there has never been a better time to hire an apprentice.



The Apprentice KickStart Bonus combined with the NovaSkill Rewards Credits means a business could receive up to \$7350 throughout the term of the apprenticeship.

Call us to find out how to access the Apprentice KickStart Bonus before time runs out!



Today's Skills Tomorrow's Leaders

In August this year Nick McKay a NovaSkill apprentice hosted by Coal and Allied was given the opportunity of a lifetime when he was chosen to attend Today's Skills Tomorrow's Leader (TSTL) program in Canberra.

The week long career development program saw 20 of Australia's outstanding apprentices and trainees come together for the prestigious program run by Group Training Australia. The program was launched at Government House by Her Excellency Governor General Quentin Bryce.

The participants are employed by Group Training organizations and are regarded as emerging leaders in their chosen fields.

The TSTL program was conducted on campus at the Australian Institute of Sport and provided a week of intense leadership training. Activities included the participants meeting with senior politicians including Deputy Prime Minister Julia Gillard, attending question time in parliament and being able to interact with elite athletes from the AIS—learning how passion, commitment and goal achievement is applied in a variety of contexts.

Nick MacKay cites an evening session with Stuart Diver—survivor of the Thredbo landslide as a highlight of the week. Nick says "Stuart spoke of his 65 hours in darkness buried in rubble. His ability to share what he has gained and his positive attitude to life was truly inspiring and definitely a highlight of the trip".

A quiet achiever by nature, this was the first time Nick had attended a program of this nature and says "I found it challenging, thought provoking and personally very rewarding".



Her Excellency Governor General Quentin Bryce and the TSTL group

Important Notes

New Tweed Heads Office opened.

The NovaSkill team are continually expanding and we are pleased to announce the opening of our new Tweed Heads office.

The Tweed Heads office offers a full range of apprentice and trainee management services.

The staff at the Tweed Heads branch will also assist your business with any training requirements.

Need skills to meet industry requirements?

NovaSkill regularly run courses in all of our nine branches in a wide range of skill areas.

Well equipped training rooms, including computer labs are available for hire.

For more Information on any training requirements, or room hire please contact NovaSkill on

1300 885 680

or on the numbers listed below

Adamstown	Ph 4906 6800
Ballina	Ph 6600 3000
Broadmeadow	Ph 4906 6700
Central Coast	Ph 4351 5200
Coffs Harbour	Ph 6601 7000
Nambucca	Ph 6568 9013
Port Macquarie	Ph 6500 1100
Singleton	Ph 0408 478 085
Tweed Heads	Ph 07 5523 0431

www.novaskill.com.au



*School Based Trainee
Sophie Adams from
Ballina at the
NSW Group Training Awards*

NovaSkill Scores Awards!

A long time employee of NovaSkill Lori Corradi was presented with the NSW Group Training Chairman's Award at the Star City Grand Ballroom in October. The prestigious award was presented to Lori in recognition of her dedication to Group Training and the support she has shown thousands of apprentices throughout her career.

Lori is known as the unsung hero of Group Training and has worked diligently in the Administration department at NovaSkill for over 13 years. Throughout her time, her concern for the welfare of apprentices has been second to none and she has been there to support them and encourage them to make the most of their opportunities.

Phil Petersen, GTO Manager says 'Lori has a willingness to go the extra mile, underpinning all of her professional endeavours and has a work rate that is unachievable by her counterparts.'

NovaSkill also took out the award for Innovation/ Best Practice for the Adopt An Apprentice campaign. This award cements NovaSkill's reputation as a market leader and innovator to promote and support apprentices in our communities."

GET STAFFED
With NovaSkill Apprentices and Trainees

**Have you seen our New
Television Commercial?**

**It is currently airing across NSW and aims
to educate people on the benefits of hiring
an apprentice or trainee through a group
training organisation.**

Let us know what you think about the
commercial by emailing mail@novaskill.com.au

The Adopt an Apprentice campaign was developed by NovaSkill in response to the growing number of apprentices out of trade as a result of the Global Financial Crisis in the first half of 2009.

Ms Cathy Webb of NovaSkill said "We are thrilled to receive the Innovation award and it is great recognition of a lot of hard work and passionate belief from our team. The results achieved by Adopt An Apprentice speak for themselves and we will continue to strive to look for new ways to promote and support apprentices in our communities."

NovaSkill nominees made the finals in four other categories and congratulations should go to these nominees:

- Emily Gray - Apprentice/Trainee of the Year Award - Disability
- Sophie Adams - School Based Trainee of the Year
- Ray Lynch Plumbing (Ballina) Small Host Employer of the Year
- Delta Electricity - Large Employer of the Year

It was an outstanding effort for these nominees to reach the finals.

Our Indigenous Commitment

NovaSkill have been appointed to the Australian Government's Indigenous Employment Panel.

Member of the Indigenous Employment Panel work towards the Governments agenda of halving the gap between indigenous unemployment rates and non indigenous unemployment rates.

NovaSkill are in a position to put forward innovative project ideas or employment programs to assist indigenous people into training or employment.

These projects can include the delivery of cross-cultural awareness training, work experience programs, promotion of indigenous role models and on-the-job training and upskilling for potential and current indigenous employees.

If you are aware of an opportunity or need within your local community we would love to hear from you.

Please contact Neil Kinchela our Indigenous Employment Coordinator directly on 02 4906 6711 for more information.



To compliment the work we are doing with the indigenous community NovaSkill have developed our own indigenous logo. The logo has been designed by an indigenous graphic designer.

The logo tells the story of how people must use all the tools available as they embark on, and travel along, their learning pathway. The NovaSkill 'A' and star in the centre of the circle show that this journey can be a circuitous one – but through dedication and desire to move forward everyone can reach the stars and achieve their goals.



NovaSkill now have a large range of training vouchers aimed at giving people the opportunity to gain formal higher level qualifications.

Contact your local branch for more information.



Registered Office

148 Lambton Rd Broadmeadow
Tel. 4906 6700
Fax. 4952 8070
Web. www.novaskill.com.au

Coffee Break

Did you know?

NovaSkill was successful in gaining funding under NSW Productivity Places Program and will be delivering Diploma level qualifications across all of our branches. These qualifications include:

- Diploma of Management BSB51107
- Diploma of Hospitality SIT50307

There are also opportunities to study the Certificate IV in Small Business Management BSB40407

Our training consultants will visit your workplace to discuss your needs. Call us on 1300 885 680 or email us at mail@novaskill.com.au

This training is funded by the NSW Government in partnership with the Australian Government